

OSCEOLA LAKE CONSERVATION DISTRICT
PROGRAM TECHNICIAN
POSITION DESCRIPTION- FULL TIME
Position Starting Date: October 2018

POSITION OBJECTIVE:

To oversee and implement all aspects of the Michigan Agricultural Environmental Assurance Program (MAEAP) in Osceola, Clare and Lake (east side) Counties. This is a grant funded position with intentions for annual grant renewal.

This position will deliver the Michigan Agriculture Environmental Assurance Program (MAEAP) through on-farm technical assistance, using farm specific risk assessments, education and conservation plan development to implement practices, and coordinate local, state, and federal agency resources to help reduce identified environmental risks, and make progress toward MAEAP verification

RELATIONSHIPS:

The Technician is supervised by - and reports to - the Osceola-Lake Conservation District Manager. The Technician works closely with a local advisory team in developing priorities for the program. This position is located in Reed City, MI.

ESSENTIAL FUNCTIONS:

1. Coordinates all aspects of the multi-county Michigan Agricultural Environmental Assurance Program and is fully familiar with, and adheres to, the Michigan Department of Agriculture and Rural Development grant agreement and guidelines for conducting the program at the local level.
2. Maintains accurate records and a well-organized filing system for those records.
3. Maintains client confidentiality.
4. Promotes Farm*A*Syst, Crop*A*Syst, Livestock*A*Syst, Clean Sweep, pesticide container recycling, equipment calibration and other stewardship practices through displays, newsletters, group presentations, demonstrations, public service announcements, news releases, radio programs and other means.
5. Conducts Farm*A*Syst, Crop*A*Syst, and Livestock*A*Syst assessments and coordinates abandoned well-closures. Ability to guide producers through and to a successful MAEAP verification will be a high priority.
6. Conducts at least one on-farm field day that highlights MAEAP, MAEAP Farmstead System, MAEAP Livestock and/or Cropping System farming practices and qualifies for MAEAP education credit.
7. Assists landowners in developing emergency management plans for their farmsteads; promotes the use of emergency planning, and other activities identified by the local team as important in this program area.
8. Works closely with USDA-NRCS District Conservationists in all three Counties to provide technical assistance necessary for producers to access USDA Farm Bill cost-share funds.
9. Provides timely, monthly reports and updates to MDARD and Osceola-Lake and Clare Conservation District Boards of Directors.
10. Other essential activities as required by the MDARD grant agreement.

OTHER FUNCTIONS:

1. Serves as Osceola-Lake Conservation District's contact person with the Michigan Department of Agriculture and Rural Development for the purposes of the Michigan Agricultural Environmental Assurance Program.
2. Assists with office and other programs as needed and requested such as annual meeting, newsletters, walk-in customers, answering telephones, general office upkeep, tree and

miscellaneous sales, and anything else not specifically listed yet deemed appropriate by the Osceola-Lake Conservation District Manager and/or Osceola-Lake Conservation District Board of Directors.

3. Develops a weekly work schedule in consultation with the District Manager.
4. Employee will assist and promote, through public relations, the District's events as requested by the District Directors and District Manager.
5. Assist in the preparation of District Records, Reports, and Annual & Long Range Work Plans.
6. Give prepared presentations to groups on soil and water conservation topics as requested.
7. Prepare news articles of local interest and about general conservation subjects including notices of upcoming demo's and workshops.

QUALIFICATIONS:

1. Education: A minimum of a B.S. Degree in agriculture, animal, crop, environmental, agronomy, dairy and/or soil science; or horticulture is required.
2. Experience: A minimum of two years of experience in natural resources or agricultural fieldwork is preferred. Knowledge of and experience working with agricultural producers and practices is preferred.

ABILITIES:

1. Operate a standard PC workstation and effectively use Windows-based software.
2. Excellent organizational, management, written and verbal communication skills.
3. Exhibit excellent social and interpersonal skills.
4. Work cooperatively with other district personnel and with other agencies.
5. Must be able to work efficiently outdoors in varying conditions and rough terrain; able to lift 50 pounds.
6. Maintain a valid driver's license and personal vehicle for work use (mileage is reimbursed).
7. Occasional travel for trainings and meetings is required.
8. Must be able to pass a Federal Background Security Check.

COMPENSATION PACKAGE:

Salary is dependent on qualifications. A monthly stipend for health insurance is available. Employment will require completion of work agreement and annual performance evaluations.

Send resume, list of references, and letter of interest to:

Dixie Ward, District Manager
Osceola-lake Conservation District
138 W. Upton, Suite #2
Reed City, MI 49677
(231) 832-2950
Or to, dixie.ward@macd.org

Please let us know if we may contact your current and/or previous employers.

DEADLINE FOR APPLICATION

Application must be received by 4 pm October 18, 2018 to be considered.

Osceola-Lake Conservation District is an equal opportunity employer and provider.